



PERSON SPECIFICATION



Job Title: Senior Care Worker		
CHARACTERISTIC	ESSENTIAL	DESIRABLE
EDUCATION/ QUALIFICATIONS/ TRAINING	NVQ Health & Social Care Level 3	Relevant training in mental health and/or alcohol related issues.
SKILLS/ KNOWLEDGE	Computer literate, accurate admin and record keeping skills. Good Communication skills both written & verbal. Able to facilitate, take minutes and record care plan reviews. Team working. Experience of handling medication and relevant record keeping. Knowledge of CQC	Experience in Health and Safety, Infection control, Data Protection, Equal Opportunities, confidentiality.
EXPERIENCE	Experience of supervising / managing staff. Experience of using and developing care plans, risk assessments and the Key Worker system. Experience of providing personal care and support in a residential setting. Experiences of working with clients that display challenging behaviour, suffer from alcohol or mental health related problems.	
APPEARANCE/ DISPOSITION	Appearance must be clean & tidy.	
PERSONALITY/ GENERAL INTELLIGENCE	Professional, kind, caring and friendly, able to interact with residents, visitors, health professionals and staff. Flexible and self motivated, tolerant and enthusiastic.	
PHYSICAL REQUIREMENTS AND SPECIAL CIRCUMSTANCES	Good level of physical fitness. Experience of shift work and able to work day, night and weekend shifts of 12 hours as well as providing on call cover all as part of a rota. Available to cover shifts for holidays and sickness at short notice to support the needs of the organisation.	