[](http://www.bing.com/images/search?q=investor+in+people+logo&view=detailv2&&id=74FD165D33C663CB2B6D08E7CE10030961BD0E3B&selectedIndex=2&ccid=GEoMfBTy&simid=608036334942423193&thid=OIP.M184a0c7c14f224b38030979e56dd12dbH0)PERSON SPECIFICATION

|  |  |  |
| --- | --- | --- |
| Care Worker | | |
| CHARACTERISTIC | ESSENTIAL | DESIRABLE |
| VALUES/ATTITUDES & BEHAVIOURS | Strong Values  Caring, Kind, Compassionate  Professional  Committed  Treats people with dignity Respectful  Non-judgemental  Clean, tidy appearance |  |
| EDUCATION/  QUALIFICATION/  TRAINING | Full UK driving licence  NVQ2 or equivalent in Health & Social Care | D1 category on driving licence  GCSE Maths & English  Willingness to train toward NVQ 3 Health & Social Care  Relevant training in mental health and/or alcohol related issues. |
| SKILLS/  KNOWLEDGE | Good communication skills (both written & verbal)  Ability to follow written and verbal instructions and write legibly.  Good level of numeracy & literacy skills (equivalent to grade C GCSE)  Experience of handling medication and relevant record keeping.  Accurate admin and record keeping skills.  Computer literate | Health & Safety/Infection Control  Equal Opportunities  Data Protection  Confidentiality |
| EXPERIENCE | Experience of providing personal care and support in a Residential Setting.  Experience of key worker system and care plans.  Experience of shift work and rotas. | Experience of working directly with and an understanding of the needs of people with alcohol and mental health related problems.  Experience of working with clients who display challenging behaviour. |
| REQUIREMENTS | Good level of physical fitness  Ability to commit to an 8 week rota of 12 hour shifts including days, nights & weekends. |  |

Please ensure that you address each requirement in your application form.