PERSON SPECIFICATION

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| Care Worker |
| CHARACTERISTIC | ESSENTIAL | DESIRABLE |
| VALUES/ATTITUDES & BEHAVIOURS | Strong ValuesCaring, Kind, CompassionateProfessionalCommittedTreats people with dignity RespectfulNon-judgementalClean, tidy appearance |  |
| EDUCATION/QUALIFICATION/TRAINING | Full UK driving licenceNVQ2 or equivalent in Health & Social Care | D1 category on driving licenceGCSE Maths & EnglishWillingness to train toward NVQ 3 Health & Social CareRelevant training in mental health and/or alcohol related issues. |
| SKILLS/KNOWLEDGE | Good communication skills (both written & verbal)Ability to follow written and verbal instructions and write legibly.Good level of numeracy & literacy skills (equivalent to grade C GCSE)Experience of handling medication and relevant record keeping. Accurate admin and record keeping skills.Computer literate | Health & Safety/Infection Control Equal OpportunitiesData ProtectionConfidentiality  |
| EXPERIENCE | Experience of providing personal care and support in a Residential Setting.Experience of key worker system and care plans.Experience of shift work and rotas. | Experience of working directly with and an understanding of the needs of people with alcohol and mental health related problems.Experience of working with clients who display challenging behaviour. |
|  REQUIREMENTS  | Good level of physical fitnessAbility to commit to an 8 week rota of 12 hour shifts including days, nights & weekends. |  |

Please ensure that you address each requirement in your application form.